

TAKE YOUR SPECIALTY TO A WHOLE NEW LEVEL.

The Army National Guard Warrant Officer program offers you the challenge you've been searching for—an opportunity to concentrate on what you do best. As a Warrant Officer, you'll focus on the kind of challenging technical and tactical specialties needed to manage today's most advanced battlefield systems.

It's an opportunity to build upon your past enlisted experience. And not only take your capabilities to a higher level, but do so within a military atmosphere that offers excellent career stability. As a Warrant Officer, you are offered outstanding prospects for advancement and promotion.

The first step to becoming a Warrant Officer in the Guard is to request an Army National Guard Warrant Officer Application Guide and predetermination packet. Gather and submit the required information and see if you are the right match for a career as an Army National Guard Warrant Officer.

Request your Army National Guard Warrant Officer Application Guide and predetermination packet from either your Officer Strength Manager, State Command Chief Warrant Officer, Reserve Component Career Counselor, local Guard recruiter or full-time support personnel.

Download an Army National Guard Warrant Officer Application Guide today. Visit www.I-800-GO-GUARD.com.



WARRANT OFFICER LEADERSHIP BY EXPERTISE

MAKING THE GRADE

If your career goal is to focus on your own area of technical expertise, the Army National Guard Warrant Officer program offers you the opportunity to take your military specialty to a whole new level. As a Warrant Officer in the Army Guard, you'll focus on the kind of challenging technical and tactical specialties needed to manage today's most advanced battlefield systems.

You can build upon your past enlisted experience and not only take your capabilities to a higher level, but do so with excellent career stability. In addition, as a Warrant Officer, you are offered outstanding prospects for advancement and promotion. Feel the need to specialize? In the Army National Guard, YOU CAN.

MEMBERS

As an Army National Guard member, you can take advantage of your past experience in the Guard and continue in your specialty as a Warrant Officer. The benefits are a dedicated focus on technical excellence, a stable environment that promotes this growth, increased pay and the respect that goes with this higher rank.

Almost half of the Guard is made up of former active service personnel like you. You will be in good company. Coming from an active service, you will be pleased with the fact that becoming a Guard member will challenge you and put your skills and experience to good use.

WO WARRANT OFFICER

WOI is the entry-level grade into the Warrant Officer Corps, appointed after completion of the Warrant Officer Candidate School (WOCS). Assignments are normally at the lowest command level within a specialized field. WOI must complete the Warrant Officer Basic Course (WOBC) prior to reaching 24 months time in grade (TIG) to be retained in the WO Corps and to be eligible for CW2.



OFFICER TWO

The next step in your progression is the grade of CW2. This is the first grade a Warrant Officer receives a commission. Assignments are normally the same as a WOI, but progressing to higher levels of responsibility within technical expertise. Members must complete ST7000, the Army Action Officer Course, as a prerequisite to the Warrant Officer Advance Course (WOAC). Both the ST 7000 and WOAC are prerequisites for promotion to the next grade, CW3, normally after 6 years TIG.



OFFICER THREE

CW3s continue to develop progressive levels of experience, whether in the same previous assignment or migrating to the next higher command level. Either way, Warrant Officers must complete the Warrant Officer Staff Course (WOSC) and normally complete 6 years TIG to be eligible for promotion to



OFFICER FOU

Warrant Officers reaching this grade are considered to be at the pinnacle of their technical specialty. Assignments at this grade will range from all levels of command, depending on the need for the expertise offered by each type of Warrant Officer. To be eligible for the last grade in the Warrant Officer Corps, members must complete the Warrant Officer Senior Staff Course (WOSSC), have five years TIG, and be assigned to a CW5 position.



OFFICER FIVE

This top grade is authorized at the highest command levels. Warrant Officers transition from technical MOS specialists to generalists within their respective MOS proponents. This generalized emphasis requires excellent communication skills and strategic

The Army National Guard utilizes helicopters for attack, armed reconnaissance, utility and cargo missions. Personnel from any MOS may apply to become a Warrant Officer Aviator. You must be at least 18 years old, but not over 27 years and 6 months to apply for flight training. Good aptitude, physical and eyesight qualifications are a must.

Warrant Officers possess military occupational specialties (MOS) in a variety of basic branches. All Warrant Officer MOS's require that the applicant possess experience in the enlisted feeder MOS or qualifying civilian experience. The exception to this requirement is helicopter pilots with a MOS of 153A, Rotary Wing Aviator.



ADJUTANT GENERAL FORT JACKSON, SOUTH CAROLINA

he Adjutant ieneral's Corps mi on is to assist the ommander in war nd peace, and to rovide superior pe onnel support to th oldiers, civilians and ımilies that make up ur Army.Today, the orps Warrant Officers learn to evelop new and be er ways to provide upport to command ers and soldiers.



AIR DEFENSE **ARTILLERY** FORT BLISS, TEXAS

Supervise, position and maintain air defense artillery sys ems such as the atriot missile syste mplements proper afety and security procedures applicab o the maintenance support of the Patriot vstem. Advise com mander on all supply and maintenance problems at all levels.



AVIATION FORT RUCKER, ALABAMA

Operate or maintain rmed reconnaissance attack, utility, or cargo nelicopters. Aviators earn to operate and command aircraft under tactical and no actical conditions: da ight, and under night sion systems. They lso perform recon aissance, security, gur ery, rescue, air assault, mine/flare delivery, nternal/external load nd paradrop/rappelling operations.



ENGINEER FORT LEONARD WOOD, MISSOURI

1anage, supervise, an nance activities for ngineer equipment. Oversee the repair ower generating, earth moving, earth haking, earth compacting, earth lifting, earth loading, guarr ng, rock crushing, roa urfacing, water purifiation, water distribuion, refrigeration, air onditioning, water gap rossing, POL transfering and engineering

electronic equipment



FIELD **ARTILLERY** FORT SILL, OKLAHOMA

unior grade Warrant erve as a Brigade argeting Officer. Officers (W3) serve Counterfire Officers r Field Artillery ntelligence Officers V4 Warrant Officers erve as Division or Officers.W5 Warrant Officers serve as Artillery Targeting Officers at levels

above Corps.



JUDGE ADVOCATE CHARLOTTESVILLI VIRGINIA

NO legal administraors dynamically manage operational aspects of the deliver of total legal services to the military community. They provide echnical support to military and govemment attorneys and udges, commanders and staff among other



MILITARY INTELLIGENCE FORT HUACHUCA, ARIZONA

Conduct, supervise and support both overt and covert investigations and operations. Supervis the technical perform ance of subordinate military and civilian personnel in related job skills. Develop, evaluate, and manage sources of military



MILITARY POLICE FORT LEONARD WOOD, MISSOURI

Leam to be disci-



ohysically fit, technical and tactically proficier MP soldiers, inculcate with the Army values for assignment to uni worldwide, capable c mmediately contribu ng to their unit's mission and able to survive in any environment they might face.



ORDNANCE ABERDEEN PROVING GROUND, MARYLAND

Support the develop acquisition and main tenance of weapons ystems and muniions, and to provide xplosive Ordnance Disposal, during beace and war, to provide superior combat power to th Army National



QUARTERMASTER FORT LEE, VIRGINIA

they have the poten-

ial to meet the

demanding future

challenges of serving

as a Quartermaste

Warrant Officer.

Be the most technica Develop, operate, competent, tactica proficient, and profe nated telecommuni: sionally motivated cations networks and other peripheral elec Warrant Officer tronic systems. Corps as possible. Candidates will have demonstrated that they are a cut above their peers and that



SIGNAL

FORT GORDON, GEORGIA

SPECIAL FORCES FORT BRAGG, NORTH CAROLINA

orces Operations ir

ıll operational enviror nents. Conduct unconventional warfare, intelligence collec tion and strategic reconnaissance, collec tive security, strike operations, and count er terrorism operations; supports psych logical, civil affairs, and deception requirements; and the conduct of other missions



TRANSPORTATION FORT EUSTIS, VIRGINIA

Master all issues and natters related to vmv watercraft. There are currently vo Warrant Officer Military Occupationa Specialties in the ransportation Con and one under devel opment.They are: Marine Deck Office Marine Engineering Officer and Mobility

















TENNESSEE

TEXAS





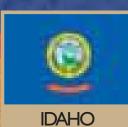














NO MATTER WHERE YOUR **ARMY NATIONAL GUARD UNIT** IS LOCATED, WARRANT OFFICERS ARETHERE.

The Army National Guard has 3,400 locations across the country.

This means that Guard members likely live, work and study at a location near you. In fact, in both urban and rural areas, the Army Guard armory is still the heart of the community. The armory serves as a social hub during peace. And during conflict or during a natural disaster or crisis, it becomes a rallying point for men and women answering their call to duty.

The Army National Guard has always been at the grass roots of who we are as a nation. From the first Minuteman who dropped his plow, picked up his musket and answered the call, to the proud men and women today who serve with pride, the Army National Guard will always be ready—always be there.



UTAH

US VIRGIN ISLANDS



PENNSYLVANIA



RHODE ISLAND

SOUTH CAROLINA SOUTH DAKOTA



VIRGINIA

VERMONT



WASHINGTON WEST VIRGINIA

1545

WISCONSIN